

**General Employment Policy and  
Admission Scheme for Mainland Talents and Professionals  
(Technical Professionals Stream)**

**Minimum Market Level of Monthly Remuneration Package**

*The information below is provided for reference of prospective employers who seek to admit technical professionals under the General Employment Policy and the Admission Scheme for Mainland Talents and Professionals.*

	Skilled Trade	Minimum Market Level of Monthly Remuneration Package <sup>[Notes 1 &amp; 2]</sup> (HKD)
1.	New industrialisation technicians	N/A <sup>[Note 3]</sup>
2.	Nurses	<u>Residential Care Homes sector</u> \$22,000 <u>Enrolled nurse employed by the Hospital Authority</u> \$23,725 <u>Registered nurse employed by the Hospital Authority</u> \$37,590
3.	Aircraft maintenance technicians	\$20,000
4.	Marine services technicians (local vessels)	<u>Senior marine services technicians (local vessels)</u> \$25,179 <u>Middle-level marine services technicians (local vessels)</u> \$20,550
5.	Information technology technicians	\$20,000
6.	Lift/escalator technicians	<u>Not a registered lift / escalator worker under the Lifts and Escalators Ordinance (Cap. 618)</u> \$24,000 <u>Holds a valid registration as a registered lift / escalator worker under the Lifts and Escalators Ordinance (Cap. 618)</u> \$30,000
7.	Building Information Modelling (BIM) coordinators	\$28,800
8.	Electrical technicians	<u>Not a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406)</u> \$28,000 <u>Holds a valid registration as a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406)</u> \$31,000

Notes:

1. The remuneration package in general includes income, accommodation, medical and other fringe benefits.
2. Unless circumstances require otherwise, the above table will in general be updated annually on 1 July.
3. Since "new industrialisation" is an emerging field, salaries for jobs in this field vary, depending on factors such as availability of technicians with relevant knowledge and skills and market development prospects. Whether the remuneration package offered by an employer is commensurate with the market level will be assessed on a case-by-case basis.

**30 December 2025**