



**Immigration Department**  
**The Government of the Hong Kong Special Administrative Region**

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**Guidebook for**  
**General Employment Policy and**  
**Admission Scheme for Mainland Talents and Professionals**  
**(Technical Professionals Stream)**

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## **I. Introduction**

To address the problem of acute manpower shortage in skilled trades in Hong Kong, the Hong Kong Special Administrative Region (hereafter “HKSAR”) Government has introduced the Technical Professionals Stream (hereafter “TP Stream”) under the General Employment Policy (hereafter “GEP”) and the Admission Scheme for Mainland Talents and Professionals (hereafter “ASMTP”), with a view to allowing a specified number of young and experienced non-degree professionals with relevant professional and technical skills to apply for entry into the HKSAR to join the specific skilled trades facing acute manpower shortage.

2. This guidebook sets out the entry arrangements for persons who wish to enter the HKSAR for employment in the specific skilled trades as listed on the “Technical Professional List”<sup>1</sup> (hereafter “TP List”) (please refer to Annex A of this guidebook for details).
3. Applications under the TP Stream are subject to quota (please refer to paragraph 8 below for details) and restricted to the specific skilled trades as listed on the TP List.
4. This entry arrangement does not apply to nationals of Afghanistan, Cuba and Korea (Democratic People’s Republic of).

## **II. Eligibility Criteria**

5. An application for a visa/entry permit to take up employment in the HKSAR under the TP Stream may be favourably considered if the following eligibility criteria and the normal immigration requirements (please refer to paragraph 24 below for details) are met:

- (a) there is no security objection and no known record of serious crime in respect of the applicant;
- (b) the applicant is aged between 18 and 40 at the time of submission of an entry application<sup>2</sup>;
- (c) the applicant must meet the minimum qualification requirements specified for the corresponding specific skilled trade on the TP List, including academic qualifications, work experience, professional qualifications (such as local registration or licence to practise<sup>3</sup>) and skills, etc. (please refer to Annex A of this guidebook for details);
- (d) the applicant has a confirmed offer of employment in the HKSAR in one of the specific skilled trades on the TP List, and the employment contract must meet the minimum duration requirement applicable to that specific skilled trade<sup>2</sup> (please refer to Annex A of this guidebook for details); and
- (e) the remuneration package (including income, accommodation, medical and other fringe benefits) is broadly commensurate with the prevailing market level for

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<sup>1</sup> The TP List has been uploaded to the website of the Immigration Department ([www.immd.gov.hk/eng/services/visas/TPStream.html](http://www.immd.gov.hk/eng/services/visas/TPStream.html)).

<sup>2</sup> Not applicable to an application for extension of stay or change of employment.

<sup>3</sup> If the applicant (i) was previously permitted to remain in the HKSAR on employment condition under the TP Stream of the GEP or the ASMTP, and now intends to re-apply for a visa/entry permit under the TP Stream for employment in the HKSAR in the same skilled trade (for skilled trades with more than one scope of work, this includes employment under the same or a different scope of work within the same skilled trade); or (ii) continues to be employed in the same skilled trade in the HKSAR but under a different scope of work within the currency of his/her permitted limit of stay, he/she must first obtain the relevant local registration or licence to practise. Otherwise, he/she will not be eligible for application.

relevant technical professionals in the HKSAR and not lower than the prevailing median employment earnings of persons with academic qualifications at post-secondary non-degree level in the HKSAR (whichever is higher).

6. Persons other than Chinese residents of the Mainland may apply to enter the HKSAR for employment under the TP Stream of the GEP upon meeting the eligibility criteria stipulated in paragraph 5 above and the normal immigration requirements. Overseas Chinese nationals holding the People's Republic of China (hereafter "PRC") passports who meet the eligibility criteria stipulated in paragraph 5 above and the normal immigration requirements may also apply to enter the HKSAR for employment under the TP Stream of the GEP if:

- (a) the applicant has permanent residence overseas; or
- (b) the applicant has been residing overseas for at least one year immediately before the submission of an application ["overseas" means countries or territories outside the Mainland, the HKSAR, the Macao Special Administrative Region (hereafter "Macao SAR") and Taiwan] and that the application is submitted from overseas.

7. Chinese residents of the Mainland may apply to enter the HKSAR for employment under the TP Stream of the ASMTF upon meeting the eligibility criteria stipulated in paragraph 5 above and the normal immigration requirements.

### III. Quota

8. All entry visa/permit applications made under the TP Stream will be subject to quota. There is an overall quota of 10 000 in the first three years<sup>4</sup> of its implementation, and the quota for each specific skilled trade is limited to 3 000.

9. The quota will be allocated on a first-come-first-served basis. Quota will be deemed secured upon successful submission of an entry visa/permit application by the applicant and his/her employer through the online application system of the Immigration Department (hereafter "ImmD"). Once the overall quota or the quota of a specific skilled trade is fully utilised, the ImmD's online application system will be temporarily suspended from accepting relevant applications. If any applications are ultimately unsuccessful, their allocated quota will be released for use by other applicants. The ImmD's online application system will then resume at a specific time to accept new entry visa/permit applications. The released quota will also be allocated on a first-come-first-served basis.

10. In general, if a technical professional continues to be employed in the same skilled trade<sup>5</sup> in the HKSAR upon expiry of his/her limit of stay (whether upon completion or termination of the employment contract), his/her application for extension of stay will not be subject to quota, only that the applicants of certain skilled trades must hold a valid local registration or licence to practise (if applicable) (please refer to paragraph 17 below for details). On the other hand, if the technical professional intends to take up employment in another specific skilled trade or, after the expiry of his/her limit of stay, return to the HKSAR to take up employment in any specific skilled trade, he/she has to apply for a new entry visa/permit, and such application will be subject to quota (please refer to paragraph 20 below for details).

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<sup>4</sup> From 30 June 2025 to 29 June 2028 (both dates inclusive).

<sup>5</sup> For skilled trades with more than one scope of work, this includes employment under the same or a different scope of work within the same skilled trade.

## IV. Application Procedures

### Supporting Documents

11. Please refer to the checklist in Part XII.

### Submission of Application

12. Applicants, their accompanying dependant(s) (if any) and the employing company shall submit their applications and upload all supporting documents online with the relevant application fee paid through the designated GovHK website at the following link: [www.gov.hk/en/nonresidents/visarequire/visasentrypermits/applyTPStream.htm](http://www.gov.hk/en/nonresidents/visarequire/visasentrypermits/applyTPStream.htm).



Online Application  
for Technical  
Professionals Stream

**The application fee paid is non-refundable in any circumstance irrespective of the application result.** For individual dependant who wishes to join the applicant later and submit the application separately, please refer to the website of the ImmD at [www.immd.gov.hk/eng/services/visas/residence\\_as\\_dependant.html](http://www.immd.gov.hk/eng/services/visas/residence_as_dependant.html) for the application procedures.

## V. Travel Documentation Requirement

13. A visa/entry permit (in the form of “e-Visa”) will be issued upon successful application and payment of fees.

### Non-Mainland Residents

14. Upon immigration arrival clearance in the HKSAR, applicant should present his/her valid travel document and the “e-Visa” saved on a personal mobile device or printed on a sheet of A4 white paper, and scan the encrypted QR code on the “e-Visa” with the optical reader at an immigration counter. If the applicant is an overseas Chinese national holding the PRC passport as referred to in paragraph 6 above, he/she should present his/her valid PRC passport and “e-Visa” for immigration examination upon arrival in the HKSAR.

### Mainland Residents

15. Successful applicant should apply for an Exit-entry Permit for Travelling to and from Hong Kong and Macao (hereafter “EEP”) and a relevant exit endorsement from the relevant Mainland authorities. Upon immigration arrival clearance in the HKSAR, the applicant holding an EEP bearing the relevant exit endorsement should also present the “e-Visa” saved on a personal mobile device or printed on a sheet of A4 white paper, and scan the encrypted QR code on the “e-Visa” with the optical reader at an immigration counter.

## VI. Conditions of Stay

16. Persons admitted under the TP Stream will normally be granted an initial stay of 36 months on employment condition. For individual skilled trades which require applicants to accumulate work experience in the HKSAR for a certain period of time before they can obtain local registration or licence to practise, the technical professionals concerned will normally be granted an initial stay of 24 months on employment condition if they have not yet obtained the relevant local registration or licence to practise at the time of application for entry (please refer to Annex A of this guidebook for details). Within the currency of their permitted limit of stay, the technical professionals shall only

take such employment as approved by the Director of Immigration. They shall seek prior approval from the Director of Immigration for any change of employment, but change of skilled trades is not permitted. For skilled trades with more than one scope of work, change of scope of work<sup>6</sup> is not allowed within the currency of the permitted limit of stay unless prior approval has been obtained from the Director of Immigration (please refer to Annex A of this guidebook for details).

## VII. Extension of Stay

17. Persons admitted under the TP Stream may apply for extension of stay in the HKSAR with the relevant application fee paid within four weeks before their limit of stay expires. **The application fee paid is non-refundable in any circumstance irrespective of the application result.** In general, such applications will be considered only when the applicants continue to meet the eligibility criteria set out in paragraphs 5(a) and (e) above and remain employed in the same skilled trade. Please note that, for certain skilled trades, the applicant has to hold a valid local registration or licence to practise (if applicable) when applying for extension of stay; otherwise, the application will not be accepted (please refer to Annex A of this guidebook for details). Successful applicants will normally be granted an extension of stay on employment condition for not more than 36 months or in accordance with the duration of the employment contract (whichever is shorter).

## VIII. Change of Employment

18. If a technical professional intends to change employment within the currency of his/her permitted limit of stay, the application will only be considered if he/she remains employed in the same skilled trade<sup>7</sup> in the HKSAR and continues to meet the eligibility criteria set out in paragraphs 5(a), (c) and (e) above. In general, technical professionals who apply for change of employment within the period of their initial stay (i.e. 24 or 36 months) will, upon approval of their application, only be permitted to continue to work in the HKSAR for the remaining period of the original 24 or 36 months or in accordance with the duration of the employment contract (whichever is shorter), unless they have already obtained a local registration or licence to practise (if applicable) under the requirements for extension of stay as set out in Annex A of this guidebook. Please note that any applications for change of skilled trades in the HKSAR will not be accepted.

## IX. Termination of Employment Contract

19. If the employment contract is terminated for any reason before the expiry of the permitted limit of stay of the technical professional on employment condition, he/she is required to leave the HKSAR within two months from the date of termination of contract or before the expiry of his/her limit of stay, whichever is earlier. Besides, both the technical professional and his/her employer must notify the ImmD of the date of termination of the contract within 7 days following the date of termination through the ImmD's online service system ([www.gov.hk/en/residents/immigration/nonpermanent/terminatecontractorstudies.htm](http://www.gov.hk/en/residents/immigration/nonpermanent/terminatecontractorstudies.htm)). The technical professional concerned shall also notify his/her dependant(s) (if any) of the termination of his/her employment contract and the requirement of his/her dependant(s)'s departure within the limit of stay (please refer to paragraph 23 below for details).

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<sup>6</sup> Change of scope of work within the same skilled trade is not subject to quota.

<sup>7</sup> For skilled trades with more than one scope of work, this includes employment under the same or a different scope of work within the same skilled trade.

20. If a technical professional, within two months after the termination of contract or before the expiry of the permitted limit of stay (whichever is earlier), is neither granted an extension of stay nor permitted to change employment for any reason, or no such application is submitted, he/she may submit a new application for an entry visa/permit under the TP Stream in the future to take up employment in the same skilled trade in the HKSAR. However, the entry application will be considered only if he/she **has obtained a valid local registration or licence to practise (if applicable), and subject to the availability of quota at the time of application** (please refer to Annex A of this guidebook for details).

## X. Entry of Dependants

21. Technical professionals admitted or seeking admission under the GEP and ASMTP may apply to bring their spouse or the other party to a same-sex civil partnership, same-sex civil union, “same-sex marriage”, opposite-sex civil partnership or opposite-sex civil union entered into by him/her in accordance with the local law in force of the place of celebration and with such status being legally and officially recognised by the local authorities of the place of celebration<sup>8</sup> and unmarried dependent children under the age of 18 to the HKSAR under the prevailing dependant policy. Persons admitted or applying for admission under the ASMTP will be the sponsors of their accompanying dependants to the HKSAR. An application for admission of a dependant may be favourably considered if normal immigration requirements and the following criteria are met:

- (a) there is reasonable proof of a genuine relationship between the dependant and the sponsor;
- (b) there is no known record to the detriment of the dependant; and
- (c) the sponsor is able to support the dependant’s living at a standard well above the subsistence level and provide him/her with suitable accommodation in the HKSAR.

22. This entry arrangement does not apply to:

- (a) former Mainland Chinese residents residing in the Macao SAR who have obtained Macao identity cards for less than seven years, unless they have acquired residence in the Macao SAR through the One-way Permit Scheme; and
- (b) nationals of Afghanistan and Korea (Democratic People’s Republic of).

23. The length of stay of such dependants will normally be linked to that of their sponsors. Any subsequent applications for extension of stay will be considered only when the applicant continues to meet the eligibility criteria for entry for residence as dependants (including that there is no change in circumstances which would have otherwise resulted in loss of sponsorship for the applicant, e.g. change in marriage relationship between the dependent spouse and the sponsor, or death of sponsor) and the sponsor remains a bona fide Hong Kong resident living in the HKSAR.

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<sup>8</sup> For the avoidance of doubt, the terms “civil partnership” and “civil union” above mean a legal institution of a nature which is akin to spousal relationship in a marriage. The same-sex civil partnership, same-sex civil union, “same-sex marriage”, opposite-sex civil partnership and opposite-sex civil union entered into in accordance with laws outside Hong Kong are limited to only relationships which are legally and officially recognised in the places of celebration. Such relationships normally have the following features: (a) the entering into and dissolution of the relationship are governed by legislation of the place where it is entered into; (b) the relationship requires registration by the competent authority specified by the legislation of the place where it is entered into; (c) the registration is evidenced in a written instrument issued by the competent authority; and (d) parties to the relationship have a mutual commitment to a shared life akin to spouses to the exclusion of others on a permanent basis. Such relationships do not include de facto spouse, partners in cohabitation, fiancé/fiancée, etc.



These dependants are not prohibited from taking up employment or studies in the HKSAR under the existing policy. If their sponsor's employment contract is terminated before the expiry of the sponsor's limit of stay, such dependants have to leave the HKSAR within two months from the date of termination of their sponsor's employment contract, or before the expiry of their limit of stay, whichever is earlier.

## **XI. Other Information**

24. In general, unless a person has the right of abode or right to land in the HKSAR, he/she requires a visa/entry permit to work in the HKSAR. While each application is determined on its individual merits, an applicant should meet normal immigration requirements (such as holding a valid travel document with adequate returnability to his/her country of residence or citizenship; be of clear criminal record and raise no security or criminal concerns to the HKSAR; have no likelihood of becoming a burden on the HKSAR, etc.) as well as the relevant specific eligibility criteria detailed above before he/she may be considered for the grant of a visa/entry permit. It should be noted that the eligibility criteria may be subject to change from time to time without prior notice. Please check the ImmD's website at [www.immd.gov.hk](http://www.immd.gov.hk) for up-to-date information.

### **Re-entry into the HKSAR**

25. Non-permanent residents of the HKSAR, irrespective of their nationality and type of travel document held, do not require a re-entry visa/entry permit to enter the HKSAR provided that they return within the currency of their permitted limit of stay and that the circumstances upon which they have acquired their residential status remain unchanged.

### **Right of Abode**

26. Persons admitted under the TP Stream who have ordinarily resided in the HKSAR for a continuous period of not less than seven years may apply for the right of abode in the HKSAR in accordance with the law.

### **Payment of Fees**

27. For the purpose of Schedule 2 of the Immigration Regulations (Cap.115A), both the GEP and the ASMTF are "specified scheme". For entry visa/permit applications or change of condition of stay (including extension of limit of stay) applications made under a "specified scheme", the principal applicant and each of his/her dependant(s) (if any) are required to pay a non-refundable application fee and the corresponding visa issuance fee. For more details on the fee structure, please visit the ImmD's website at [www.immd.gov.hk/eng/specifiedschemes.html](http://www.immd.gov.hk/eng/specifiedschemes.html).

28. Upon approval of the applications, the notification of the application result issued by the ImmD will include a webpage link for payment of the visa issuance fee. Payment of relevant fees could be made through the said webpage link or the GovHK website or the ImmD Mobile Application by credit card (VISA, Mastercard, UnionPay and JCB only), Payment by Phone Service (hereafter "PPS"), Faster Payment System (hereafter "FPS") or Mainland China's Licensed Digital Wallets (Alipay, WeChat Pay and UnionPay App only). After payment, applicants could instantly download or print the "e-Visa" by themselves.



## Processing Time

29. It normally takes four weeks to process applications under the TP Stream of the GEP or the ASMTTP upon receipt of all the required documents [including the verification results of the applicant's qualifications by relevant bureau(x)/department(s) or professional institution(s) (if applicable)] and the relevant application fee.

30. The ImmD will not be able to process the application unless all the required documents and the relevant application fee have been received.

31. All applications are processed and determined by the ImmD. Approval of applications is entirely discretionary and is subject to changes in government policies. The Director of Immigration reserves absolute discretion to refuse any application even if the application meets all eligibility criteria.

## Warning

32. It is an offence to make false statements or representations to an immigration officer. To verify the authenticity of the information and documents submitted with a visa/entry permit application, field visits may be conducted. A person who knowingly and wilfully makes a statement or gives information which he/she knows to be false or does not believe to be true shall be guilty of an offence under the Laws of Hong Kong and any such visa/entry permit issued or permission to enter or remain in the HKSAR granted shall have no effect.

## Disclaimer

33. The information in this guidebook serves as reference only. The ImmD of the HKSAR is not responsible for any loss or damage whatsoever arising out of or in connection with any information in this guidebook. The ImmD reserves the right to omit, suspend or edit any information in this guidebook at any time in its absolute discretion without giving any reason or prior notice. The ImmD further reserves the right to change the eligibility criteria and details of the arrangements set out above from time to time without prior notice.

## Enquiries

34. For more information about the entry arrangements for employment as technical professionals in Hong Kong, please contact the ImmD by enquiry hotline at (852) 2824 6111, by fax at (852) 2877 7711, by email to [enquiry@immd.gov.hk](mailto:enquiry@immd.gov.hk), or visit the ImmD's website at [www.immd.gov.hk](http://www.immd.gov.hk).

## XII. Checklist of Documents to be Uploaded during Online Application

### (A) Documents to be Uploaded by the Applicant

Documents required	Types of application	
	Entry visa/permit	Extension of stay (with no change in employment)
The applicant's recent photograph	✓	
The applicant's valid travel document containing personal particulars, date of issue, date of expiry and/or details of any re-entry visa held (if applicable). For an applicant who is currently staying in the HKSAR, his/her valid travel document page containing the latest arrival stamp/landing slip/extension of stay label in the HKSAR and the latest issued "e-Visa" (if applicable). A Chinese resident of the Mainland who has not been issued with a travel document may submit his/her People's Republic of China resident identity card.	✓	✓
The applicant's Hong Kong identity card (if any)	✓ (if any)	✓
Valid documentary proof of academic qualifications, relevant work experience and relevant professional qualifications (please refer to Annex A of the guidebook)	✓	✓
Letter of consent from the applicant's present working unit or relevant Mainland authorities (Annex B of this guidebook) <i>[for Mainland residents only]</i>	✓	
The applicant's Visit Permit for Residents of Macao SAR to Hong Kong SAR and Macao identity card <i>[for Macao SAR residents only]</i>	✓	
The applicant's household registration transcript in Taiwan and Taiwan identity card <i>[for Taiwan residents only]</i>	✓	
Proof of the applicant's overseas residence, such as official documents showing the applicant's conditions of stay and limit of stay endorsed by overseas authorities <i>[for overseas Chinese holding PRC passports only]</i>	✓	
Supporting letter from the current employer stating the applicant's position, total monthly remuneration and period of employment.		✓

*(B) Documents to be Uploaded by Employing Company*

Documents required
The company's employment contract with or letter of appointment to the applicant containing information about post, salaries, other fringe benefits and employment periods [which should meet the minimum employment periods requirement (please refer to Annex A of this guidebook)]
The valid documentary proof for the relevant specific skilled trade (please refer to Annex A of this guidebook)
The Business Registration Certificate <sup>^</sup>
Proof of financial standing (e.g. latest audited financial report, trading profit and loss account, or profit tax return) <sup>^</sup>
Documents with details of company background such as business activities, mode of operation, background/connection of company, product ranges, sources and markets, membership of chamber of commerce (if any), etc. (supported with catalogues, brochures, etc.) <sup>^</sup>
Detailed business plan (e.g. information on source of funds, estimated capital injection, nature/mode of business activities, expected turnover, sales volume, gross and net profit in the coming years, and proposed creation of local job posts, etc.) <i>[for companies newly set up within 12 months only]</i> <sup>^</sup>

<sup>^</sup> Submission of the documents is not required if the employing company is listed on the Main Board or the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited, or has successfully obtained an employment or training visa/entry permit for a non-local staff in the past 24 months immediately before submission of the application.

*(C) Documents to be Uploaded by Each Accompanying Dependant*

Documents required
The dependant's recent photograph
The dependant's valid travel document containing personal particulars, date of issue, date of expiry and/or details of any re-entry visa held (if applicable). For a dependant who is currently staying in the HKSAR, his/her valid travel document page containing the latest arrival stamp/landing slip/extension of stay label in the HKSAR and the latest issued "e-Visa" (if applicable). A Chinese resident of the Mainland who has not been issued with a travel document may submit his/her People's Republic of China resident identity card.
Evidence of the applicant's relationship with the dependant e.g. marriage certificate, birth certificate, family photographs, family letters (with envelopes), census record book and Privilege Card for Single Child (if applicable)
The dependant's Visit Permit for Residents of Macao SAR to Hong Kong SAR and Macao identity card <i>[for Macao SAR residents only]</i>
The dependant's household registration transcript in Taiwan and Taiwan identity card <i>[for Taiwan residents only]</i>
Proof of the dependant's overseas residence, such as official documents showing the dependant's conditions of stay and limit of stay endorsed by overseas authorities <i>[for overseas Chinese holding PRC passports only]</i>

**Important Notice:**

1. Notwithstanding that the documents and information required have been furnished, applicants, accompanying dependants and employing companies may still be required to submit further supporting documents and information in connection with the application(s) when necessary.
2. Where a document is not in Chinese or English, it must be accompanied by a Chinese or English translation certified as a true translation by a sworn translator, court translator, authorised public translator, certified translator, expert translator or official translator.

## Relevant Information of “Technical Professional List”

Skilled trade (1) : New industrialisation technicians

### I. Description of Tasks

Engage in one of the following four scopes of work<sup>9</sup>:

(A) Smart/Automated Manufacturing and Robotics Engineering

- To perform troubleshooting of smart/automated manufacturing and robotics engineering;
- To design smart/automated manufacturing equipment and robots and assist in programming to meet operational requirements; and
- To supervise and perform the development, manufacturing, installation, operation optimisation, parameter monitoring and adjustment, quality control, maintenance and repair of production equipment of smart/automated manufacturing and robotics.

(B) Mechanical Engineering/Mechatronics Engineering

- To carry out technical tasks in mechanical/mechatronics engineering, including design, development, fabrication, installation, operation optimisation, parameter monitoring and adjustment, quality control, troubleshooting, maintenance and repair of mechanical device and equipment; and
- To assist mechanical engineers in executing their plans, designs and validation.

(C) Biomedical Engineering

- To perform technical tasks in biomedical engineering, including technology development, engineering design, product development, parameter monitoring and adjustment, troubleshooting and quality inspection; and
- To assist bioengineers in executing their plans, designs, analysis of materials, handling of related processes and validation.

(D) Microelectronics Engineering

- To support microelectronic devices and systems in design, development, manufacturing, operation optimisation, testing, parameter monitoring and adjustment, validation and quality management; and
- To assist microelectronics engineers in troubleshooting, assembly and fabrication, documentation, equipment maintenance, and provide research support.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

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<sup>9</sup> If a new industrialisation technician wishes to change his/her approved scope of work during his/her stay in Hong Kong, even if it is within the same skilled trade, he/she must first obtain approval from the Director of Immigration.

## Relevant Information of “Technical Professional List”

Skilled trade (1) : New industrialisation technicians

### II. Minimum Qualification Requirements

The qualification requirements for all scopes of work are as follows:

- (1) Holds qualification(s) in the following disciplines: Mechanical Engineering, Manufacturing Engineering, Robotics Engineering, Bioengineering, Electrical Engineering, Electronic Engineering, Information Engineering or related fields:
  - (i) graduated from relevant vocational and technical college(s), holds a Diploma of Tertiary Education recognised by the Ministry of Education of the People’s Republic of China; or
  - (ii) holds a relevant qualification from programme(s) accredited by the relevant Institution of Engineers under the Sydney Accord or the Dublin Accord; or
  - (iii) holds a relevant qualification equivalent to Hong Kong Qualifications Framework (HKQF) Level 4 as assessed by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ);
 and
- (2) Possesses three years or more post-qualification work experience in their respective scope of work.

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- Documentary proof(s) of the qualification(s) in Mechanical Engineering, Manufacturing Engineering, Robotics Engineering, Bioengineering, Electrical Engineering, Electronic Engineering, Information Engineering or related fields; and
- Documentary proof(s) of post-qualification work experience in respective scope of work.

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Not applicable -

### V. Extension of Stay

Requirement of local registration or licence to practise:

- Not applicable -

### VI. Enquiry

Innovation, Technology and Industry Bureau

Email: [enquiry@itib.gov.hk](mailto:enquiry@itib.gov.hk)

## Relevant Information of “Technical Professional List”

Skilled trade (2) : Nurses

### I. Description of Tasks

- To provide services as qualified professionals in relation to health/healthcare/professional care, teaching and research activities at residential care homes for the elderly, residential care homes for persons with disabilities, nursing homes<sup>10</sup> or other designated or specified institutions under the Nurses Registration Ordinance (Cap. 164), and such services should be carried out by nurses registered/enrolled under the Ordinance.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

### II. Minimum Qualification Requirements

- (1) Holds valid registration/enrolment as a registered nurse/enrolled nurse under the Nurses Registration Ordinance (Cap. 164).

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- Practising certificate issued under the Nurses Registration Ordinance (Cap. 164); and
- Certificate of registration/enrolment issued under the Nurses Registration Ordinance (Cap. 164).

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Certificate of Incorporation; and/or
- Licence of Residential Care Home for the Elderly / Licence of Residential Care Home for Persons with Disabilities / Letter of Exemption for Scheduled Nursing Home.

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<sup>10</sup> Residential care homes for the elderly, residential care homes for persons with disabilities and nursing homes refer to a residential care home in respect of which a licence as defined by section 2 of the Residential Care Homes (Elderly Persons) Ordinance (Cap. 459) is in force, a residential care home for persons with disabilities in respect of which a licence as defined by section 2 of the Residential Care Homes (Persons with Disabilities) Ordinance (Cap. 613) is in force, and a scheduled nursing home within the meaning of the Private Healthcare Facilities Ordinance (Cap. 633).

**Relevant Information of “Technical Professional List”**

Skilled trade (2) : Nurses

**V. Extension of Stay**

Requirement of local registration or licence to practise:

- (1) Holds valid registration/enrolment as a registered nurse/enrolled nurse under the Nurses Registration Ordinance (Cap. 164).

**VI. Enquiry**

Health Bureau

Email: [enquiry@healthbureau.gov.hk](mailto:enquiry@healthbureau.gov.hk)

Social Welfare Department

Email: [swdenq@swd.gov.hk](mailto:swdenq@swd.gov.hk)



## Relevant Information of “Technical Professional List”

Skilled trade (3) : Aircraft maintenance technicians

### I. Description of Tasks

- To perform routine maintenance and servicing task on aircraft, engine or associated components in accordance with the schedules and procedures provided by airlines and manufacturers to ensure that the condition, assembly and function of the aircraft, engine and associated components meet the continual airworthiness standards and safe operations; and
- To carry out overhauls and modifications on aircraft, engine or associated components in accordance with the work instructions and related requirements to ensure that the aircraft, engine and associated components meet the continual airworthiness standards and safe operations.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

### II. Minimum Qualification Requirements

- (1) Holds the following qualification:
  - (a) A valid Aircraft Maintenance Certificate/Licence issued by a civil aviation authority; or
  - (b) A diploma qualification or above in aircraft maintenance, aircraft engineering; or
  - (c) Completed an aircraft maintenance training program in an aircraft maintenance training institute;
 and
- (2) Possesses at least one year of work experience in aircraft line, base, engine or associated component maintenance.

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- Valid Aircraft Maintenance Certificate/Licence issued by a civil aviation authority; or  
Documentary proof(s) of diploma qualification or above in aircraft maintenance, aircraft engineering; or  
Documentary proof(s) of completion of aircraft maintenance training program issued by an aircraft maintenance training institute; and
- Documentary proof(s) of work experience in aircraft line, base, engine or associated component maintenance.

**Relevant Information of “Technical Professional List”**

Skilled trade (3) : Aircraft maintenance technicians

**IV. Other Documents to be Uploaded by the Employer**

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Not applicable -

**V. Extension of Stay**

Requirement of local registration or licence to practise:

- Not applicable -

**VI. Enquiry**

Transport and Logistics Bureau

Email: [enquiry@tlb.gov.hk](mailto:enquiry@tlb.gov.hk)

## Relevant Information of “Technical Professional List”

Skilled trade (4) : Marine services technicians (local vessels)

### I. Description of Tasks

Engage in one of the following four scopes of work<sup>11</sup>:

(A) Senior Marine Services Technicians (local vessels)<sup>12</sup>

- (1) On Class I or II local vessels, to manage and supervise a team of crew and the operation of vessels to ensure that company vessels are operated as scheduled; be in charge of all navigational and/or engineering affairs on board, such as instructing operations, interpreting navigational data and overseeing emergency response matters; to support the annual docking preventive maintenance and repair work of vessels, launches and pier facilities (including green fuel bunkering facilities); and to train up subordinates; or
- (2) On Class I or II local vessels, to carry out maintenance, inspection and testing of machineries and equipment on board (including engines, auxiliary machineries, life-saving appliances and fire-fighting appliances, etc.); to support the annual docking preventive maintenance and repair work of vessels, launches and pier facilities (including green fuel bunkering facilities); and to train up subordinates.

(B) Middle-level Marine Services Technicians (local vessels)<sup>12</sup>

- (1) On Class I or II local vessels, to operate independently or assist the coxswain in operating ferry on wheel house for providing ferry services; and to perform the routine duties as a crew member; or
- (2) On Class I or II local vessels, to operate, monitor and maintain independently or assist the engineer in the operation, monitoring and maintenance of the machineries and equipment on board; to support the maintenance of vessels, concerned facilities and equipment; and to perform the routine duties as a crew member.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

<sup>11</sup> If a marine service technician wishes to change his/her approved scope of work during his/her stay in Hong Kong, even if it is within the same skilled trade, he/she must first obtain approval from the Director of Immigration.

<sup>12</sup> Please refer to the Merchant Shipping (Local Vessels) Ordinance (Cap. 548) for the classification of local vessels.

## Relevant Information of “Technical Professional List”

Skilled trade (4) : Marine services technicians (local vessels)

### II. Minimum Qualification Requirements

The qualification requirements for the different scopes of work are as follows:

(A) Senior Marine Services Technicians (local vessels)

- (1) Possesses minimum four years of work experience as coxswain onboard river trade vessels<sup>13</sup>, ocean-going vessels<sup>14</sup> or vessels equivalent to Class I or Class II local vessels; and  
Holds a local certificate of competency as Coxswain issued by the Marine Department (e.g. Coxswain Grade 1 Certificate) or relevant professional qualification(s)<sup>15</sup> recognised by the relevant government department(s) or organisation(s) in his/her place of origin.
- (2) Possesses minimum four years of work experience as engine operator onboard river trade vessels<sup>13</sup>, ocean-going vessels<sup>14</sup> or vessels equivalent to Class I or Class II local vessels; and  
Holds a local certificate of competency as Engine Operator issued by Marine Department (e.g. Engine Operator Grade 1 Certificate) or relevant professional qualification(s)<sup>15</sup> recognised by the relevant government department(s) or organisation(s) in his/her place of origin.

(B) Middle-level Marine Services Technicians (local vessels)

- (1) Possesses minimum three years of work experience as coxswain onboard river trade vessels<sup>13</sup>, ocean-going vessels<sup>14</sup> or vessels equivalent to Class I or Class II local vessels; and  
Holds a local certificate of competency as Coxswain issued by the Marine Department (e.g. Coxswain Grade 2 Certificate or above) or relevant professional qualification(s)<sup>15</sup> recognised by the relevant government department(s) or organisation(s) in his/her place of origin.
- (2) Possesses minimum three years of work experience as engine operator onboard river trade vessels<sup>13</sup>, ocean-going vessels<sup>14</sup> or vessels equivalent to Class I or Class II local vessels; and  
Holds a local certificate of competency as Engine Operator issued by the Marine Department (e.g. Engine Operator Grade 2 Certificate or above) or relevant professional qualification(s)<sup>15</sup> recognised by the relevant government department(s) or organisation(s) in his/her place of origin.

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<sup>13</sup> River trade vessels means any ships employed exclusively in trading, or going, between any place or places situated within river trade limits which is stipulated in Section 2, Part I of the Merchant Shipping (Seafarers) Ordinance (Cap. 478).

<sup>14</sup> Ocean-going vessels means any vessels other than those which navigate exclusively in inland waters or in waters within, or closely adjacent to, sheltered waters or areas where port regulations apply.

<sup>15</sup> For those who hold only relevant professional qualification(s) recognised by the government or institution(s) of the place of origin, they are required to sit for the Local Knowledge Examination (the requirements of which are set out on the website of the Marine Department at [www.mardep.gov.hk/en/public-services/exam-for-seafarers/](http://www.mardep.gov.hk/en/public-services/exam-for-seafarers/)) and pass the examination before they can be issued with a certificate of competency as a Coxswain by the Marine Department to perform the relevant duties as a Coxswain.

## Relevant Information of “Technical Professional List”

Skilled trade (4) : Marine services technicians (local vessels)

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- Documentary proof(s) of work experience as coxswain and engine operator onboard; and
- Local certificate of competency as Coxswain or Engine Operator issued by the Marine Department;  
or
- Documentary proof(s) of relevant professional qualification(s) recognised by the relevant government department(s) or organisation(s) in his/her place of origin.

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Certificate of Ownership issued by the Marine Department; and
- Operating Licence issued by the Marine Department.

### V. Extension of Stay

Requirement of local registration or licence to practise<sup>16</sup>:

(A) Senior Marine Services Technicians (local vessels)

- (1) Holds a local certificate of competency as Coxswain issued by Marine Department (e.g. Coxswain Grade 1 Certificate).
- (2) Hold a local certificate of competency as Engine Operator issued by Marine Department (e.g. Engine Operator Grade 1 Certificate).

(B) Middle-level Marine Services Technicians (local vessels)

- (1) Holds a local certificate of competency as Coxswain issued by Marine Department (e.g. Coxswain Grade 2 Certificate or above).
- (2) Holds a local certificate of competency as Engine Operator issued by Marine Department (e.g. Engine Operator Grade 2 Certificate or above).

### VI. Enquiry

Marine Department

Email: [ssrtl@mardep.gov.hk](mailto:ssrtl@mardep.gov.hk)

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<sup>16</sup> If marine service technicians intend to re-apply for entry to Hong Kong under the TP Stream after the expiry of their limit of stay, they must hold a valid local registration or licence to practise when applying for an entry visa/permit.

## Relevant Information of “Technical Professional List”

Skilled trade (5) : Information technology technicians

### I. Description of Tasks

Engage in one of the following three scopes of work<sup>17</sup>:

(A) Program Development

- To write programs and enhance/maintain existing programs;
- To conduct program testing, system testing and user acceptance;
- To prepare and maintain program documentation;
- To prepare job control procedures for trial runs and production runs;
- To assist in the system design of computer applications; and
- To assist in preparing project reports and specifications.

(B) Network Support

- To participate in the configuration and installation of popular network operating systems, network equipment and networking software;
- To diagnose and resolve problems encountered during network implementation; and
- To prepare guidelines and procedures for the daily operations of installed wide area network (WAN)/local area network (LAN).

(C) Cyber Security

- To perform network-based and host-based intrusion monitoring and detection;
- To assist in performing security risk assessment, security audit, and penetration testing; and
- To assist in on-site investigation, containment, eradication and recovery for information security incident response support.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

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<sup>17</sup> If an information technology technician wishes to change his/her approved scope of work during his/her stay in Hong Kong, even if it is within the same skilled trade, he/she must first obtain approval from the Director of Immigration.

## Relevant Information of “Technical Professional List”

Skilled trade (5) : Information technology technicians

### II. Minimum Qualification Requirements

The qualification requirements for the different scopes of work are as follows:

(A) Program Development

- (1) Holds an associate degree, a higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, software engineering or related discipline(s);
- (2) Possesses at least two years' post-qualification work experience in information technology, of which at least one year must be in program development; and
- (3) Holds Certified Associate Python Programmer (PCAP)、Oracle Certified Professional (OCP), App Development with Swift Certification, etc. or similar certification on popular programming languages.

(B) Network Support

- (1) Holds an associate degree, a higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, information systems management or related discipline(s);
- (2) Possesses at least two years' post-qualification work experience in information technology, of which at least one year must be in network support; and
- (3) Holds Cisco Certified Network Associate (CCNA), Computer Technology Industry Association (CompTIA) Network+ or Huawei Certified ICT Associate (HCIA)-Access, etc. or similar certification on network technologies.

(C) Cyber Security

- (1) Holds an associate degree, a higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, information/cyber security or related discipline(s);
- (2) Possesses at least two years' post-qualification work experience in information technology, of which at least one year must be in cyber security; and
- (3) Holds Certified Ethical Hacker (CEH), Computer Technology Industry Association (CompTIA) Security+, Global Information Assurance Certification (GIAC) Security Essentials (GSEC) or International Information Systems Security Certification Consortium (ISC2) Certified in Cybersecurity (CC), etc. or similar certification on information/cyber security technologies.



## Relevant Information of “Technical Professional List”

Skilled trade (5) : Information technology technicians

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

(A) Program Development

- Documentary proof(s) of associate degree, higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, software engineering or related discipline(s);
- Documentary proof(s) of post-qualification work experience in information technology, of which at least one year must be in program development; and
- Relevant certificate(s) on popular programming languages.

(B) Network Support

- Documentary proof(s) of associate degree, higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, information systems management or related discipline(s);
- Documentary proof(s) of post-qualification work experience in information technology, of which at least one year must be in network support; and
- Relevant certificate(s) on network technologies.

(C) Cyber Security

- Documentary proof(s) of associate degree, higher diploma or academic qualification(s) equivalent to HKQF Level 4 as assessed by the HKCAAVQ in information technology, computer science, information/cyber security or related discipline(s);
- Documentary proof(s) of post-qualification work experience in information technology, of which at least one year must be in cyber security; and
- Relevant certificate(s) on information/cyber security technologies.

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Not applicable -

**Relevant Information of “Technical Professional List”**

Skilled trade (5) : Information technology technicians

**V. Extension of Stay**

Requirement of local registration or licence to practise:

- Not applicable -

**VI. Enquiry**

Innovation, Technology and Industry Bureau

Email: [enquiry@itib.gov.hk](mailto:enquiry@itib.gov.hk)

## Relevant Information of “Technical Professional List”

Skilled trade (6) : Lift/escalator technicians

### I. Description of Tasks

Engage in one of the following two scopes of work<sup>18</sup>:

- (A) Lift technicians
  - Employed by a registered lift contractor under the Lifts and Escalators Ordinance (Cap. 618); and
  - To carry out work <sup>19</sup> related to lift works, including installation, commissioning, examination, maintenance, repair, alteration or demolition of any lift or its associated equipment or machinery. Tasks involve carrying out relevant work based on the technical information provided by the registered lift contractors in accordance with their functional areas so as to confirm that the lifts comply with the requirements of the Lifts and Escalators Ordinance (Cap. 618) and the Code of Practice for Lift Works and Escalator Works, etc.
- (B) Escalator technicians
  - Employed by a registered escalator contractor under the Lifts and Escalators Ordinance (Cap. 618); and
  - To carry out work<sup>19</sup> related to escalator works, including installation, commissioning, examination, maintenance, repair, alteration or demolition of any escalator or its associated equipment or machinery. Tasks involve carrying out relevant work based on the technical information provided by the registered escalator contractors in accordance with their functional areas so as to confirm that the escalators comply with the requirements of the Lifts and Escalators Ordinance (Cap. 618) and the Code of Practice for Lift Works and Escalator Works, etc.

Period of Employment Contract (applicable to entry application):

- If applicant is a registered lift/escalator worker under the Lifts and Escalators Ordinance (Cap. 618) : Not less than 36 months
- If the applicant **is not** a registered lift/escalator worker under the Lifts and Escalators Ordinance (Cap. 618) : Not less than 24 months

Initial Stay:

- If applicant is a registered lift/escalator worker under the Lifts and Escalators Ordinance (Cap. 618) : Normally 36 months
- If the applicant **is not** a registered lift/escalator worker under the Lifts and Escalators Ordinance (Cap. 618) : Normally 24 months

<sup>18</sup> If a lift/escalator technician wishes to change his/her approved scope of work during his/her stay in Hong Kong, even if it is within the same skilled trade, he/she must first obtain approval from the Director of Immigration.

<sup>19</sup> If the applicant is not a registered lift/escalator worker under the Lifts and Escalators Ordinance (Cap. 618), the above work must be carried out under the direct supervision of a registered lift/escalator worker.

## Relevant Information of “Technical Professional List”

Skilled trade (6) : Lift/escalator technicians

### II. Minimum Qualification Requirements

The qualification requirements for the different scopes of work are as follows:

- (A) Lift technicians
  - (1) Holds a valid registration as a registered lift worker under the Lifts and Escalators Ordinance (Cap. 618); or
  - (2) If the applicant is not a registered lift worker<sup>20</sup> under the Lifts and Escalators Ordinance (Cap. 618), he/she must meet the following requirements:
    - (a) (i) Possesses at least eight years of experience as a lift worker, covering work experience in installation, maintenance and examination as specified by the Electrical and Mechanical Services Department (EMSD), with recognised documentary proof;  
or
    - (ii) Possesses qualification of a certificate course<sup>21</sup> recognised by the EMSD and at least four years of work experience as a lift worker, covering work experience in installation, maintenance and examination as specified by the EMSD, with recognised documentary proof;
    - (b) Holds a certificate of qualification recognised by relevant government authority or organisation at his/her place of origin for work as a lift worker, such as a “Certificate for Safety Management and Operation Personnel of Special Equipment (Type: Elevator Operation)” and/or “Inspector and Tester Certificate of Special Equipment (Item: Elevator Inspection)” issued by the relevant Administration for Market Regulation in the Mainland;  
and
    - (c) Having passed the EMSD’s recognised relevant written examination organised by the Vocational Training Council (VTC).
- (B) Escalator technicians
  - (1) Holds a valid registration as a registered escalator worker under the Lifts and Escalators Ordinance (Cap. 618); or

<sup>20</sup> Applicants should participate in the necessary on-the-job training provided by the Employers and the Employers’ arranged part-time courses organised by local organisations (such as the VTC) to familiarise themselves with Hong Kong’s works requirements and increase their chances of passing trade tests or interviews within the first two years of their stay, thereby facilitating the residence and employment of more technical professionals in Hong Kong. By the time of application for extension of stay, the applicant should continue to be employed in the same skilled trade and be registered as a registered lift worker under the Lifts and Escalators Ordinance (Cap. 618) and the relevant qualification requirements include:

- (a) having at least eight years’ relevant work experience, of which at least one year was obtained within the five-year period immediately before the date of submission of the application; had received 60 hours of the relevant training provided by the training organisations recognised by the EMSD; passed a trade test (including trade knowledge test and practical test) for lift works recognised by the EMSD; and passed the interview by the EMSD; or
- (b) having completed a certificate course, recognised by the EMSD, in building services engineering, electrical engineering, electronic engineering, marine engineering or mechanical engineering; has at least four years’ relevant work experience, of which at least one year was obtained within the five-year period immediately before the date of submission of the application; had received 60 hours of the relevant training provided by the training organisations recognised by the EMSD; and passed the interview conducted by the EMSD.

<sup>21</sup> The course shall be in building services engineering, electrical engineering, electronic engineering, marine engineering or mechanical engineering.

## Relevant Information of “Technical Professional List”

Skilled trade (6) : Lift/escalator technicians

- (2) If the applicant is not a registered escalator worker <sup>22</sup> under the Lifts and Escalators Ordinance (Cap. 618), he/she must meet the following requirements:
- (a) (i) Possesses at least eight years of experience as an escalator worker, covering work experience in installation, maintenance and examination as specified by the Electrical and Mechanical Services Department (EMSD), with recognised documentary proof;  
or
  - (ii) Possesses qualification of a certificate course<sup>23</sup> recognised by the EMSD and at least four years of work experience as an escalator worker, covering work experience in installation, maintenance and examination as specified by the EMSD, with recognised documentary proof;
  - (b) Holds a certificate of qualification recognised by relevant government authority or organisation at his/her place of origin for work as an escalator worker, such as a “Certificate for Safety Management and Operation Personnel of Special Equipment (Type: Elevator Operation)” and/or “Inspector and Tester Certificate of Special Equipment (Item: Elevator Inspection)” issued by the relevant Administration for Market Regulation in the Mainland;  
and
  - (c) Having passed the EMSD’s recognised relevant written examination organised by the VTC.

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- (A) Lift technicians
- (1) If the applicant is a registered lift worker under the Lifts and Escalators Ordinance (Cap. 618):
  - Valid Lift Worker Registration Card.

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<sup>22</sup> Applicants should participate the necessary on-the-job training provided by the Employers and the Employers’ arranged part-time courses organised by local organisations (such as the Vocational Training Council) to familiarise themselves with Hong Kong’s works requirements and increase their chances of passing trade tests or interviews within the first two years of their stay, thereby facilitating more technical professionals to reside and work in Hong Kong. By the time of application for extension of stay, the applicant should continue to be employed in the same skilled trade and be registered as a registered escalator worker under the Lifts and Escalators Ordinance (Cap. 618) and the relevant qualification requirements include:

- (a) having at least 8 years’ relevant work experience, of which at least one year was obtained within the 5-year period immediately before the date of submission of the application; had received 60 hours of the relevant training provided by the training organisations recognised by the EMSD; passed a trade test (including trade knowledge test and practical test) for escalator works recognised by the EMSD; and passed the interview by the EMSD; or
- (b) having completed a certificate course, recognised by the EMSD, in building services engineering, electrical engineering, electronic engineering, marine engineering or mechanical engineering; has at least 4 years’ relevant work experience, of which at least one year was obtained within the 5-year period immediately before the date of submission of the application; had received 60 hours of the relevant training provided by the training organisations recognised by the EMSD; and passed the interview by the EMSD.

<sup>23</sup> The course shall be in building services engineering, electrical engineering, electronic engineering, marine engineering or mechanical engineering.

## Relevant Information of “Technical Professional List”

Skilled trade (6) : Lift/escalator technicians

- (2) If the applicant is not a registered lift worker under the Lifts and Escalators Ordinance (Cap. 618):
- Documentary proof(s) of at least eight years of work experience as a lift worker, covering work experience in installation, maintenance and examination as specified by the EMSD; or
  - Documentary proof(s) of qualification of a certificate course recognised by the EMSD and at least four years of work experience as a lift worker, covering work experience in installation, maintenance and examination as specified by the EMSD;
  - A verification proof issued by a third-party credential verification organisation regarding applicant’s work experience. (i.e. Notarial Certificate issued by Notary Public Office of The People’s Republic of China with notarisation item of “Work Experience Notarisation”<sup>24</sup> or equivalent verification proof of other country);
  - A certificate of qualification recognised by relevant government authority or organisation at his/her place of origin for work as a lift worker, such as a “Certificate for Safety Management and Operation Personnel of Special Equipment (Type: Elevator Operation) and/or “Inspector and Tester Certificate of Special Equipment (Item: Elevator Inspection)” issued by the relevant Administration for Market Regulation in the Mainland; and
  - A certificate of qualification proved the pass of the EMSD’s recognised relevant written examination organized by the VTC.
- (B) Escalator Technicians
- (1) If the applicant is a registered escalator worker under the Lifts and Escalators Ordinance (Cap. 618):  
Valid Escalator Worker Registration Card.
- (2) If the applicant is not a registered escalator worker under the Lifts and Escalators Ordinance (Cap. 618):
- Documentary proof(s) of at least eight years of work experience as an escalator worker, covering work experience in installation, maintenance and examination as specified by the EMSD; or
  - Documentary proof(s) of qualification of a certificate course recognised by the EMSD and at least four years of work experience as an escalator worker, covering work experience in installation, maintenance and examination as specified by the EMSD;
  - A verification proof issued by a third-party credential verification organisation regarding applicant’s work experience. (i.e. Notarial Certificate issued by Notary Public Office of The People’s Republic of China with notarisation item of “Work Experience Notarisation”<sup>24</sup> or equivalent verification proof of other country);
  - A certificate of qualification recognised by relevant government authority or organisation at his/her place of origin for work as an escalator worker, such as a “Certificate for Safety Management and Operation Personnel of Special Equipment (Type: Elevator Operation) and/or “Inspector and Tester Certificate of Special Equipment (Item: Elevator Inspection)” issued by the relevant Administration for Market Regulation in the Mainland; and
  - A certificate of qualification proved the pass of the EMSD’s recognised relevant written examination organized by the VTC.

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<sup>24</sup> Notarial Certificate with notarisation item of “Certified True Copy Notarisation” is not acceptable.

## Relevant Information of “Technical Professional List”

Skilled trade (6) : Lift/escalator technicians

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Valid Certificate of Registration of Lift/Escalator Contractor

### V. Extension of Stay

Requirement of local registration or licence to practise<sup>25</sup>:

(A) Lift Technicians

- (1) Holds a valid registration as a registered lift worker under the Lifts and Escalators Ordinance (Cap. 618).

(B) Escalator Technicians

- (1) Holds a valid registration as a registered escalator worker under the Lifts and Escalators Ordinance (Cap. 618).

### VI. Enquiry

Development Bureau

Email: [devbenq@devb.gov.hk](mailto:devbenq@devb.gov.hk)

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<sup>25</sup> If lift/escalator technicians intend to re-apply for entry to Hong Kong under the TP Stream after the expiry of their limit of stay, they must hold a valid local registration or licence to practise when applying an entry visa/permit.



## Relevant Information of “Technical Professional List”

Skilled trade (7) : Building Information Modelling (BIM) coordinators

### I. Description of Tasks

- To use Building Information Modelling (BIM) to perform drawing work, monitor modelling and update drawings, and be responsible for model management, project information management and process management activities. Model management activities are technical in nature and focus on the generation and delivery of one or more models for use. Project information management activities focus on the inclusion / accuracy / details of information to meet contractual requirements. Process management activities focus on facilitating relationship among project participants by assisting them in selecting the collaborative workflows, delivery standards, and communication protocols that are best suited for each specific project or project phase.

Period of Employment Contract (applicable to entry application) : Not less than 36 months

Initial Stay : Normally 36 months

### II. Minimum Qualification Requirements

- (1) Holds a Building Information Modelling (BIM) Coordinator or equivalent qualification recognised by the Construction Industry Council (CIC);  
or
- (2) If the applicant is not a BIM Coordinator<sup>26</sup> or does not possess equivalent qualification recognised by the CIC, he/she must meet the following requirements:
  - (a) possesses a qualification equivalent to HKQF Level 4 or above recognised by the CIC and at least three years of full-time work experience in the construction industry, including one year of experience in the past five years related to BIM coordination work, with recognised documentary proof;  
or
  - (b) if the applicant does not hold a qualification equivalent to HKQF Level 4 or above recognised by the CIC, he/she is required to have at least six years of full-time work experience in the construction industry, including two years of experience in the past five years related to BIM coordination work, with recognised documentary proof.

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<sup>26</sup> By the time of application for extension of stay, the applicant should continue to be employed in the same skilled trade and have obtained certification of BIM Coordinator recognised by the CIC and the relevant qualification requirements include having at least 6 to 12 months, depending on his/her qualification, Hong Kong relevant BIM coordination experience and completed BIM Coordinator Course (48 to 56 hours) certified by the CIC and at least one BIM software/platform training course certified by the CIC and passed the courses' examination. At the same time, the applicant is also required to submit his portfolio and employer's evaluation, and attend an interview. For details, please refer to the CIC's website:  
[www.bim.cic.hk/en/certification\\_and\\_accreditation/certification\\_coordinator\\_introduction](http://www.bim.cic.hk/en/certification_and_accreditation/certification_coordinator_introduction).

## Relevant Information of “Technical Professional List”

Skilled trade (7) : Building Information Modelling (BIM) coordinators

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- (1) If the applicant is a BIM Coordinator or equivalent qualification recognised by the CIC:  
Valid Certificate of CIC-Certified BIM Coordinator or documentary proof(s) of relevant qualification.
- (2) (a) If the applicant is not a BIM Coordinator or does not possess equivalent qualification recognised by the CIC but possesses a qualification equivalent to HKQF Level 4 or above recognised by the CIC:
  - Documentary proof(s) of at least three years of full-time work experience in the construction industry, including one year of experience in the past five years related to BIM coordination work;
  - A verification proof issued by a third-party credential verification organisation regarding applicant’s work experience. (i.e. Notarial Certificate issued by Notary Public Office of The People’s Republic of China with notarisation item of “Work Experience Notarisation”<sup>27</sup> or equivalent verification proof of other country); and
  - Documentary proof(s) of qualification equivalent to HKQF Level 4 or above recognised by the CIC.
- (b) If the applicant is not a BIM Coordinator or does not possess equivalent qualification recognised by the CIC and does not hold a qualification equivalent to HKQF Level 4 or above recognised by the CIC:
  - Documentary proof(s) of at least six years of full-time work experience in the construction industry, including two years of experience in the past five years related to BIM coordination work; and
  - A verification proof issued by a third-party credential verification organisation regarding applicant’s work experience. (i.e. Notarial Certificate issued by Notary Public Office of The People’s Republic of China with notarisation item of “Work Experience Notarisation”<sup>27</sup> or equivalent verification proof of other country);

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Not applicable -

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<sup>27</sup> Notarial Certificate with notarisation item of “Certified True Copy Notarisation” is not acceptable.

**Relevant Information of “Technical Professional List”**

Skilled trade (7) : Building Information Modelling (BIM) coordinators

**V. Extension of Stay**

Requirement of local registration or licence to practise<sup>28</sup>:

- (1) Have obtained qualification of BIM Coordinator recognised by the CIC.

**VI. Enquiry**

Development Bureau

Email: [devbenq@devb.gov.hk](mailto:devbenq@devb.gov.hk)

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<sup>28</sup> If BIM coordinators intend to re-apply for entry to Hong Kong under the TP Stream after the expiry of their limit of stay, they must hold a valid local registration or licence to practise when applying an entry visa/permit.

## Relevant Information of “Technical Professional List”

Skilled trade (8) : Electrical technicians

### I. Description of Tasks

- Employed by a Registered Electrical Contractor under the Electricity Ordinance (Cap. 406); and
- To carry out work related to electrical engineering<sup>29</sup>, including installation, commissioning, inspection, testing, maintenance, modification or repair of low voltage fixed electrical installations. Tasks involve inspection of installations and operation procedures according to design drawings so as to confirm that statutory requirements are complied with, and to issue relevant documents, etc.

Period of Employment Contract (applicable to entry application):

- If the applicant is a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406) : Not less than 36 months
- If the applicant **is not** a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406) : Not less than 24 months

Initial Stay:

- If the applicant is a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406) : Normally 36 months
- If the applicant **is not** a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406) : Normally 24 months

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<sup>29</sup> If the applicant is not a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406), the above work must be carried out under the supervision of a Registered Electrical Worker.

## Relevant Information of “Technical Professional List”

Skilled trade (8) : Electrical technicians

### II. Minimum Qualification Requirements

- (1) Holds a valid registration as a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406);  
or
- (2) If the applicant is not a Grade A Registered Electrical Worker <sup>30</sup> under the Electricity Ordinance (Cap. 406), he/she must meet the following requirements:
  - (a) Possesses at least four years of work experience as an electrical worker with recognised documentary proof;
  - (b) Holds a certificate of registered electrical worker recognised by the relevant government departments or organisations in his/her place of origin, such as the “Special Operation Certificate (Item: Low Voltage Electrical Work)” recognised by the Mainland and issued by the Ministry of Emergency Management of the People’s Republic of China  
and
  - (c) Having passed the Electrical and Mechanical Services Department (EMSD)’s relevant written examination organised by the VTC.

### III. Other Documents to be Uploaded by the Applicant

In addition to the documents specified in Part XII(A) of this guidebook, the applicant is also required to upload the following documents regarding his/her academic qualifications, relevant work experience, and relevant professional qualifications:

- (1) If the applicant is a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406):  
Valid Certificate of Registration of Electrical Worker.
- (2) If the applicant is not a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406):
  - Documentary proof(s) of at least four years of work experience as an electrical worker.
  - A verification proof issued by a third-party credential verification organisation regarding applicant’s work experience. (i.e. Notarial Certificate issued by Notary Public Office of The People’s Republic of China with notarisation item of “Work Experience Notarisation”<sup>31</sup> or equivalent verification proof of other country);

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<sup>30</sup> Applicants should participate in the necessary on-the-job training provided by the Employers and Employers’ arranged part-time courses organised by local organisations (such as the VTC) to familiarise themselves with Hong Kong’s works requirements and increase their chances of passing relevant tests within the first two years of their stay, thereby facilitating the residence and employment of more technical professionals in Hong Kong. By the time of application for extension of stay, the applicant should continue to be employed in the same skilled trade and be registered as Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406) and the relevant qualification requirements include:

- (a) One year of work experience as an electrical worker in Hong Kong and pass the examination of a 60 to 62 hour course organised by relevant Hong Kong training organisations recognised by the EMSD (i.e the Electrician / Electrical Fitter Upgrading course organised by the VTC or Certificate of Electrician / Electrical Fitter (Grade A) Upgrading Course organised by the CIC); or
- (b) One year of work experience as an electrical worker in Hong Kong and pass the trade test for registration as Grade A electrical worker recognised by the EMSD (including trade knowledge test (written examination) and practical test).

<sup>31</sup> Notarial Certificate with notarisation item of “Certified True Copy Notarisation” is not acceptable.

## Relevant Information of “Technical Professional List”

Skilled trade (8) : Electrical technicians

- A certificate of qualification recognized by his/her place of origin for work as an electrical worker, such as the “Special Operation Certificate (Item: Low Voltage Electrical Work)” recognised by the Mainland and issued by the Ministry of Emergency Management of the People’s Republic of China; and
- A certificate of qualification proved the pass of the EMSD’s recognised relevant written examination organized by the VTC.

### IV. Other Documents to be Uploaded by the Employer

In addition to the documents specified in Part XII(B) of this guidebook, the employer is also required to upload the following documents:

- Valid Certificate of Registration of Electrical Contractor.

### V. Extension of Stay

Requirement of local registration or licence to practise<sup>32</sup>:

- (1) Holds a valid registration as a Grade A Registered Electrical Worker under the Electricity Ordinance (Cap. 406).

### VI. Enquiry

Development Bureau

Email: [devbenq@devb.gov.hk](mailto:devbenq@devb.gov.hk)

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<sup>32</sup> If electrical technicians intend to re-apply for entry to Hong Kong under the TP Stream after the expiry of their limit of stay, they must hold a valid local registration or licence to practise when applying for an entry visa/permit.

此同意書只適用於申辦赴港工作的內地中國居民申請人。

This letter of consent is only applicable to the applicant who is a Chinese resident of the Mainland and applies to work in Hong Kong.

**內地的中國居民  
赴港工作同意書**

本工作單位／檔案所在單位\_\_\_\_\_證明以下  
人員現時在 \_\_\_\_\_單位／公司工作。

姓名： \_\_\_\_\_

出生日期： \_\_\_\_\_

性別： \_\_\_\_\_

倘若上述人員根據香港「輸入內地人才計劃」（技術專才類別）成功獲得批准前往香港特別行政區工作，本單位同意讓該人員赴港工作。

\_\_\_\_\_  
工作單位／檔案所在單位印章

\_\_\_\_\_  
負責人姓名及簽署

單位地址： \_\_\_\_\_

負責人聯絡電話： \_\_\_\_\_

電郵地址(如有)： \_\_\_\_\_

日期： \_\_\_\_\_

注意：

- (一) 此赴港工作同意書適用於所有內地的中國居民根據「輸入內地人才計劃」（技術專才類別）申辦赴港工作進入許可的申請。
- (二) 簽發此同意書旨在讓內地工作單位／檔案所在單位知悉申請人根據香港「輸入內地人才計劃」（技術專才類別）申辦赴港工作進入許可。倘若申請人成功獲得批准前往香港特別行政區工作，有關單位同意讓他們赴港。